

BRIDGEWAY WEEKLY MONITOR

News Briefs from Human Resources

April 9, 2010

110% AWARD

Matt Housewright (Data Entry Manager) was honored with a Bridgeway 110% Award on Wednesday, April 7th. Matt was honored for his “Continued Willingness to Assist with MIP Issues Even Though He No Longer Works in IS”. Matt helped resolve an MIP issue with printing 1099 forms for 2009. These forms have a deadline. After discovering the 2009 1099 forms were not in MIP, we had to wait an additional week for an update to be installed in MIP for the 2009 forms. After the update was done, the forms were still not there. After a call for support from Sage MIP was fruitless, and an ice storm left no one from IS available, with only 5 days left for printing and mailing these forms, Matt came and worked with Jim Bloom and resolved the problem.

Matt had done this for accounting several times when time was critical and we needed help to get up and running. He seems to understand MIP’s operating system and is always willing to drop what he is doing when a problem can’t seem to get fixed through regular channels and procedures. This time he even fixed a problem that Sage’s own support team experts didn’t get right.



Pictured from left: Phil Arnold, Matt Housewright
Robert Johnson, Peggy McCoy, Tom Colclasure

Matt demonstrates the Bridgeway Mission each and every day and is a true asset to our organization. Matt was honored with the Bridgeway 110% Award, which includes a certificate of recognition, a 110% pin, and a \$25 Gift Check. Congratulations Matt!

KUDOS...

Kudos to the Substance Abuse Team...In March, the entire substance abuse team EXCEEDED productivity expectations...the lowest of the entire team was 73% and the highest being 78%.....GREAT JOB!!!!

Lately we have seen increased incidents of staff leaving office windows open, unlocked or screens in up positions, especially in the Galesburg Hawthorne Center. If you should have issues in window operation, please submit an on-line work request to maintenance. Please be reminded that this is a potential breach to our security. In particular, Bridgeway is expected to adhere to security procedures outlined in Federal HIPAA standards for the "Security Rule". Failure to properly secure facilities is a violation of the HIPAA Security Rule and Bridgeway Policy. Please make every effort to double check the security of your office each day. Failure to comply may result in disciplinary consequences. Thank You for protecting Bridgeway property and consumer rights!

SECURITY ISSUE

All postings must be approved by Human Resources before they can be hung. After your posting has been approved please make sure it is secured to the wall. We have had problems at the Galesburg Hawthorne Center with the furnace blowing the paper on the wall and setting off the motion sensors.

BTS ACTIVITIES

From: Tom Colclasure

- The fraternities and sororities at Western Illinois University are in the final throes of a competition to provide the largest quantities of recyclable materials to our recycling center. We are weighing the materials being received and the winner will be declared at the end of this week.
- Our Ursa Major Superior Court stencil is now advertised on the Better Health & Fitness website www.betterhealthfitness.com. Upon entering the website, under the category of "Outdoor Recreation," click on "Basketball Commercial" and look on page 16.
- The Galesburg workshop will complete a very large electrical parts assembly contract next week and begin time studies in preparation for the next electrical parts assembly job.
- The number of IL-1040 mailings being processed continues to increase. Preparations are in process for the huge quantity of mail that will be received on and after the April 15 tax filing due date. The Dick Blick Company has submitted orders again this week for several large packaging jobs to be completed.
- The Macomb workshop is filling many orders for large quantities of Ursa Major stencils at this time.
- BTS staff members displayed our products and provided information about our services to other businesses at the Twin Cities McLean County Chamber of Commerce Showcase which was held in Normal, Illinois.
- Next week, BTS will be host to a meeting of the Economic Development Network in Galesburg.

JOB OPENINGS

Maintenance Supervisor - Galesburg

Community Support Specialist - Burlington

Maintenance Worker/Driver - Macomb

Director of Community Employment Services – Galesburg/Macomb/Kewanee

Employment Specialist - Kewanee

Job Coach – Part-Time Macomb

Janitorial Associate – BTS Bloomington Rest Areas

Driver – Hancock County

Substance Abuse Counselor – Macomb/Monmouth/Galesburg

Accountant - Macomb

Residential Nurse/Community Support Specialist - Galesburg

HCBS Outreach Worker-Keokuk/Burlington

Residential Assistants/MI – Kewanee & Galesburg (Pooled Position)

Residential Assistant/DD – Macomb & Pekin (Pooled Position)



World Health Day 2010

Urbanization: A Challenge for Public Health

Urbanization is associated with many health challenges related to water, environment, violence and injury, noncommunicable diseases (NCDs) and their risk

factors like tobacco use unhealthy diets, physical inactivity, harmful use of alcohol as well as the risks associated with disease outbreaks

Virtually all population growth over the next 30 years will be in urban areas.

The rapid increase of people living in cities will be among the most important global health issues of the 21st century. Over half the world's population now lives in cities. By 2030, six out of every 10 people will be city dwellers, rising to seven out of every 10 people by 2050. In many cases, especially in the developing world, the speed of urbanization has outpaced the ability of governments to build essential infrastructure. Unplanned urbanization can intensify an existing humanitarian crisis and has consequences for the health security and safety of all citizens in cities.

The urban poor suffer disproportionately from a wide range of diseases and other health problems. Health data is usually aggregated to provide an average of all urban residents – blurring differences between the rich and the poor. It thus makes the health conditions of the urban poor. More than one billion people – one third of the urban population – live in urban slums. World Bank estimates that by 2035, cities will become the predominant sites of poverty. Health problems of the urban poor include an increased risk for violence, chronic disease, and for some communicable diseases such as tuberculosis and HIV/AIDS.

The major drivers of health in urban settings are beyond the health sector.

Urbanization is not inherently positive or negative. Underlying drivers – also referred to as social determinants – converge in urban settings which strongly influence health status and other outcomes. These determinants include physical infrastructure, access to social and health services, local governance, and the distribution of income and educational opportunities. Communicable diseases such as HIV/AIDS and tuberculosis, chronic diseases such as heart disease and diabetes, mental disorders, and death due to violence and road traffic injuries are all driven by these underlying social determinants.

Actions and solutions exist to tackle the root causes of urban health challenges.

Urban planning can promote healthy behaviors and safety through investment in active transport, designing areas to promote physical activity and passing regulatory controls on tobacco and food safety. Improving urban living conditions in the areas of housing, water and sanitation will go a long way to mitigating health risks. Building inclusive cities that are accessible and age-friendly will benefit all urban residents. Such actions do not necessarily require additional funding, but commitment to redirect resources to priority interventions, thereby achieving greater efficiency.

Build partnerships with multiple sectors of society to make cities healthier.

Health is a human right for all citizens. It is the role and responsibility of individuals, civil society, and governments to uphold this principle. Platforms where municipalities, civil society and individuals come together must be encouraged to protect the right to health of current and future generations of urban dwellers. By bringing multiple sectors of society together to actively engage in developing policies, more sustainable health outcomes will be achieved. We are at a clear turning point in which we are moving towards an increasingly urbanized world and with it, the need to embrace the consequences this can have for health – both the benefits and the challenges. Rather than look back fifty years from now at what could have been done, we can take action now to ensure that growing cities are healthy cities.

SOURCE: www.1000cities.who.int

Courtesy of Wellness Proposal